



# Manor Park School

## School Definition of Bullying

**“Bullying is deliberately hurtful behaviour  
with the intention of harm  
repeated over a period of time”**

Children who act as bystanders need to understand their responsibilities in acting to ensure that the bullying is dealt with effectively.

Manor Park School strives to raise awareness of bullying through the curriculum in the following ways:

- Regular PSHE (Jigsaw) lessons to increase the awareness of bullying behaviours and to promote the 7Rs
- Regular whole school assemblies to allow for the negative associations of bullying to be explored alongside what to do if you are being bullied.
- Regular class circle time sessions to explore otherwise unreported bullying and explore the children's views and feelings.

**‘See it, Get Help and Stop it’**

Parents please know:

- that the school does not tolerate bullying.
- the procedures to use if you are concerned your child is being bullied or does not feel safe to learn.
- that the school will take any complaint about bullying seriously and investigate/resolve as necessary
- the school systems will deal with the bullying in a way that protects your child.
- that we appreciate your support in ensuring that any bullying incidents are dealt with quickly and in an appropriate manner.

## Anti-Bullying Code

**“Treat everyone with respect”**

Bullying breaks this rule, because if you hurt, threaten or frighten someone you are not treating them with respect.

You should treat others, as you would like to be treated.

Bullying is not acceptable and will not be tolerated.

**We  
Do Not  
Accept Bullying  
Here**

The Department for Children, Schools and Families (DCSF) defines bullying as:

**“Behaviour by an individual or group, usually repeated over time, that intentionally hurts another individual or group, either physically or emotionally.”**

**If you see bullying, DON'T get involved  
but DO tell somebody and try to get help  
Stop ..... Talk ..... Walk**

# Our commitment

Manor Park School is committed to ensuring high standards of teaching and learning within a safe and secure environment where all children will develop confidence, responsibility and respect. We want to provide all children, parents and staff with clear guidance on our approach to tackling bullying. Our Anti-bullying Policy applies to all of the children, members of staff, visitors, governors and parents at Manor Park School.



## When they see or hear bullying, pupils could:

- comment that it is bullying and that bullying is wrong.
- talk about our Anti-Bullying charter (currently being developed by the School Council) that will be signed by everyone at the start of each school year and displayed in classrooms.
- tell an adult in school and at home.

## Below is the procedure for reporting and recording incidents of bullying:

- any incidents of bullying to be reported to the Senior Leadership Team.
- the member of staff who has been assigned to dealing with the bullying should record the incident on the Manor Park Bullying Incident form.
- copies of the completed form should be placed in pupil files.
- Department of Education and Children to be notified of cases of persistent bullying by Headteacher.

Although sometimes occurring between two individuals in isolation, bullying quite often takes place in the presence of others.

## Pupils who think they are being bullied should:

- talk to other people about it (pupils, teachers, parents or other adults).
- not feel guilty about being bullied—it is not their fault.
- not feel guilty about reporting it—they may be preventing other pupils from being bullied by the same person.

Don't let anyone feel left out....



## Bullying is something that can hurt you on the inside or on the outside:

- bullying hurts you on the outside if someone hits you or hurts you physically
- bullying hurts you on the inside if someone calls you names or teases you, and hurts your feelings.

## Here are some other things about bullying:

- bullying is done on purpose.
- bullying is not an accident. If someone hurts you during a game by accident, this is not bullying. If every time you play a game, someone hurts you or your feelings, this is bullying.
- bullying happens more than once.
- bullying is wrong.
- no-one has the right to hurt you or make you feel bad.

## Pupils who realise that they have been bullying someone should:

- stop the bullying immediately.
- discourage others who have been involved in the bullying.
- resolve not to become involved in bullying again.
- reassure the victim of bullying that the bullying has stopped.
- ask for help if they find that they cannot stop bullying.